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Allan is Joseph Lau Chair Professor of International Educational Leadership, Dean of the Faculty of Education and Human Development and Director of The Joseph Lau Luen Hung Charitable Trust Asia Pacific Centre for Leadership and Change at The Hong Kong Institute of Education. Before moving to academic life he was a teacher and then principal of an all-Aboriginal school in Australia. He has worked in universities in Australia, Singapore and Hong Kong, where he has lived and worked since 1994. Allan has acted as a consultant/advisor on large-scale research and development projects/activities in countries including Singapore, China, Taiwan, Norway, Finland, Vietnam, Malaysia, Netherlands, Philippines, Indonesia, Thailand, Canada, the UAE, US, UK, and Australia. He is the Editor of the *Journal of Educational Administration*, serves on the editorial boards of the top ranked journals in his field and has published extensively.

Allan has worked with school leaders from local and international schools throughout the Asia-Pacific Region, and developed a popular on-line MA in Educational Leadership and Change. He was the primary architect of the Hong Kong leader development framework and has designed a number of innovative, experientially based leader-learning programmes. His research focuses mainly on expanding knowledge of school leadership in Asian societies and disseminating this internationally. He believes research findings from Asia have as much to offer the broader field as those produced in Western societies but have for too long been undervalued. He is at the forefront of a group of scholars investigating how school leadership is framed and enacted in different contexts and cultures internationally, and using this knowledge to broaden understanding and build leader capacity.